



THE
UNIVERSITY
OF UTAH

COLLEGE OF
MINES AND MINERAL
INDUSTRIES

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December 10, 1986

To whom it may concern:

I have known Karen Millar since she started working for the College of Mines at the University of Utah approximately five years ago. From July 1986 until she was laid off in November, I was assigned to be her direct supervisor.

Karen's duties while employed in the College of Mines primarily consisted of serving as a programmer and programming consultant to members of the college using a variety of operating systems including Sperry Exec 8 and Unix. She was also responsible for the operation for the college's terminal facility. She demonstrated the ability to help others in solving their computer problems and showed considerable self-initiative in the establishment and operation of the terminal facility.

I consider Karen to have been an asset to the computer operations within the College of Mines and can recommend her highly for employment in a computer related position.

Yours truly,

A handwritten signature in cursive script that reads "Darrel Cameron".

DARREL CAMERON
Sr. Systems Programmer