



October 10, 1986

TO WHOM IT MAY CONCERN

I have been acquainted with Karen Millar for over four years and it is with confidence that I recommend her for a position in the area of computer programming. I have seen her operate successfully under a variety of conditions. Her duties, which she performed admirably, ranged from conducting software and hardware training sessions to conception and development of complex engineering programs.

I have had the opportunity to watch Karen grow in this very difficult environment. At the University of Utah, and especially within the College of Mines, our computing environment is diverse. Our needs span the entire computing spectrum; from scientific and engineering applications to word processing. A similar range is encountered in the faculty and student knowledge and experience. Karen dealt with this challenging situation every day. She often had to work with little or no guidance during software development and had to apply specialized knowledge in fields which usually requires years of study to understand. Her success in this area illustrates her adaptability and intelligence.

Karen is an out-going, sensitive, and friendly person with an excellent attitude towards life. She, therefore, makes a good coworker as well as a good friend. Her ability to deal with all types of people in a professional yet comfortable manner is a valuable asset. Karen is also honest and trustworthy, and it capable of seeing the same character traits in others.

In short, Karen Millar is the type of person who will adapt to and succeed in almost any situation. The skills she possesses, her willingness to develop, and her personality makes Karen a unique and excellent employee. It is without reservation and with pleasure that I write this letter of recommendation.

Sincerely,

James A. Procarione

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